KUEHNE+NAGEL

AD HOC ANNOUNCEMENT
Pursuant to Art 53 SIX Listing Rules

Kuehne+Nagel provides update on strategy and outlook at Capital Markets Day today

- **Strategy elements confirmed with growth ambition of 1.5 times the global GDP growth rate through 2030**
- **Conversion rate ambition for Sea/Air Logistics of approximately 35% through 2030**
- **Clarified capital allocation policy, prioritizing investments in organic growth with selected bolt-on acquisitions and targeting a dividend payout ratio of 80%**
- **Annual earnings guidance for Group EBIT**

London/UK, March 25, 2025 – At today's Capital Markets Day in London, Kuehne+Nagel will provide an update on the implementation of the Roadmap 2026 and present its updated strategy, announce Group EBIT guidance, and share its long-term growth ambitions and its clarified capital allocation policy.

The Chairman of the Board of Directors of Kuehne+Nagel Dr. Joerg Wolle, the CEO Stefan Paul, and CFO Markus Blanka-Graff are present. Together with other members of the Executive Management and Investor Relations team, they will also present updates on development of major industry trends.

The full presentation, which includes the updated strategy, financial outlook and capital allocation policy with a more transparent and timely information and guidance, is available at https://home.kuehne-nagel.com/en/-/company/investor-relations/capital-markets-day-2025. A live webcast of the event will be available under the same link. A replay will be available once the event has concluded.

About Kuehne+Nagel
With approximately 80,000 employees at almost 1,300 sites in close to 100 countries, the Kuehne+Nagel Group is one of the world's leading logistics providers. Headquartered in Switzerland, Kuehne+Nagel is listed in the Swiss blue-chip stock market index, the SMI. The Group is the global number one in air and sea logistics and has strong market positions in road and contract logistics. Kuehne+Nagel is the logistics partner of choice for 400,000 customers worldwide. Using its global network, logistics expertise and data-based insights, the Group provides end-to-end supply chain solutions for global companies and industries.

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